# Welcome to the ECAC Membership Meeting 12/15/22





New York State Early Childhood Advisory Council Membership Meeting December 15, 2022 – 10:30 am to 3:30 pm Location: Empire State Plaza, Meeting Room 1, 279 Madison Ave, Albany NY

Vision: All young children are healthy, learning, and thriving in families that are supported by a full complement of services and resources essential for successful development

Agenda Item	Торіс	Presenters	Time
Welcome and Announcements	<ul> <li>Welcome</li> <li>Announcements and Updates: PDGB5 Planning Grant Update, Governor's Office Policy Team Meeting, 2023 Meeting Location, NYS Budget Wins, Infant Toddler Court Initiative, NYS Office for New Americans</li> <li>Celebrating ECAC Staff &amp; Retiring Members</li> <li>Welcome Newly Appointed Members</li> </ul>	Patty Persell, Dona Anderson, & Cynthia Stewart	10:30 am — 11:00 am
State Updates	<ul> <li>NYS Office of Children and Family Services (OCFS)</li> <li>NYS Education Department (SED)</li> <li>NYS Department of Health (DOH)</li> </ul>	Nora Yates Erik Sweet Kirsten Siegenthaler	11:00 am – 11:45 am
Advocacy Update	Advocacy Update	Jenn O'Connor	11:45 am – 12:00 pm
PAC	<ul> <li>Accomplishments of the Parent Advisory Council</li> <li>NY State Agency Family Engagement Survey Results</li> </ul>	Jade McAlmont Yvette James	12:00 pm – 12:20 pm
	Lunch on your own	I	12:20 pm – 1:20 pm
Strategic Plan Accomplishments	Celebrate Accomplishments from the Current Plan	ECAC Goal Coordinators	1:20 pm – 2:20 pm
Strategic Plan Revision	Carrying Current Work Forward & Sign Up for New Goals	All	2:20 pm – 3:15 pm
Next Steps and Closing Remarks	<ul><li>Next Steps</li><li>Adjourn</li></ul>	Patty Persell & Dona Anderson	3:15 pm – 3:30 pm

.

# **Announcements and Updates**



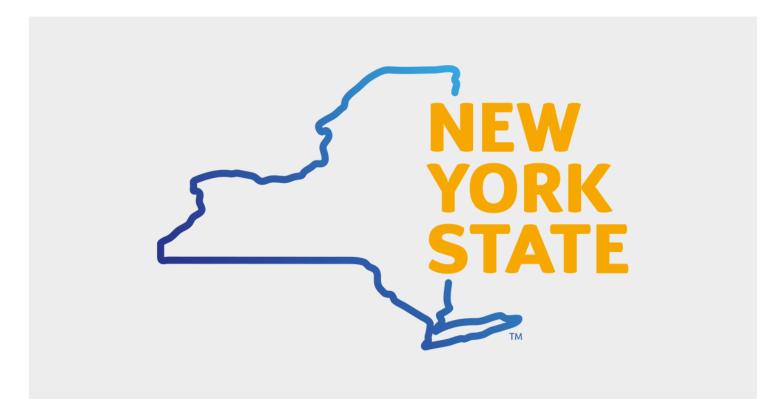
# PDGB5 Planning Grant Update



Promoting equity and access to quality early childhood programs for all young children and families in NYS



# Governor's Office Policy Team Meeting





# **New York State Leadership**

Ē





# **ECAC 2023 Meeting Location**

# NYS New York State



# ECAC 2023 Meeting Location:

# Expect to see new Calendar Invitations from <a href="mailto:ecac@ccf.ny.gov">ecac@ccf.ny.gov</a>



**NYS Budget Wins** 

#### **ParentChild** Equal Possibilities From The Start





# Infant Toddler Court Initiative

Ę





## NYS Office for New Americans Cynthia Stewart









# ECAC Staff



Building Success for Children Ensuring Success for New York

#### **Alice Blecker**



#### **Yvette James**



Council on Children and Families

# Thank you for your time on the ECAC



#### **Jeanne Galbraith**

National Association of Early Childhood Teacher Educators

# **Newly Appointed ECAC Members**









#### **Tara Gardner**

Day Care Council of New York

#### Kathy Jamil United Way of Buffalo and Erie County

#### Raymond Pierce Suzanne Sousa

NYS Department of Health, Early Intervention Program

Suzanne Sousa Stella and Charles Guttman Foundation



# Early Childhood Advisory Council December 15, 2022

Nora Yates, Deputy Commissioner, Division of Child Care Services

## First 100-Days

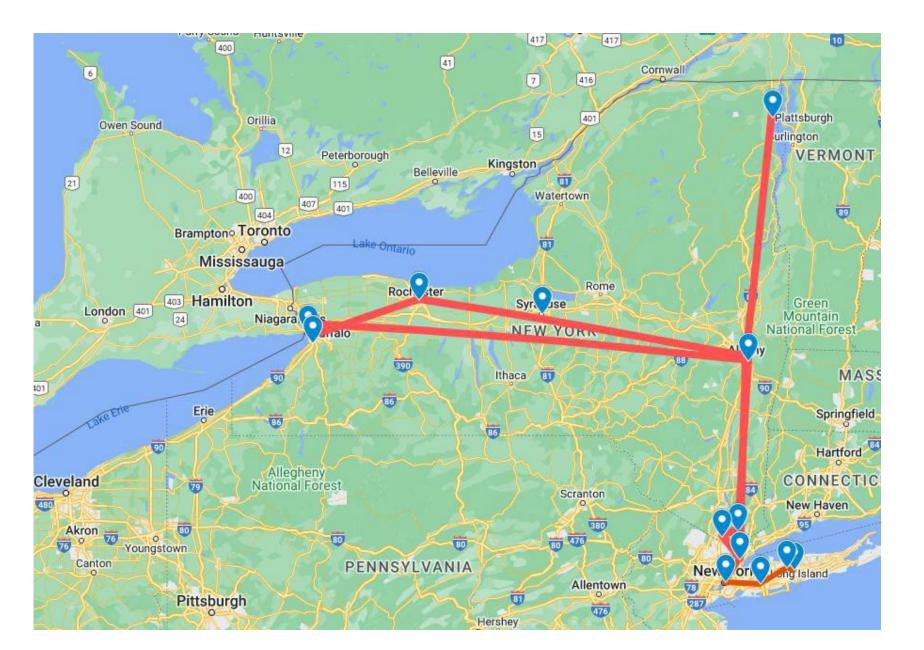
Purpose:

- Establish new connections
- Hear about how DCCS can best strengthen early childhood care and education in New York State

Visiting:

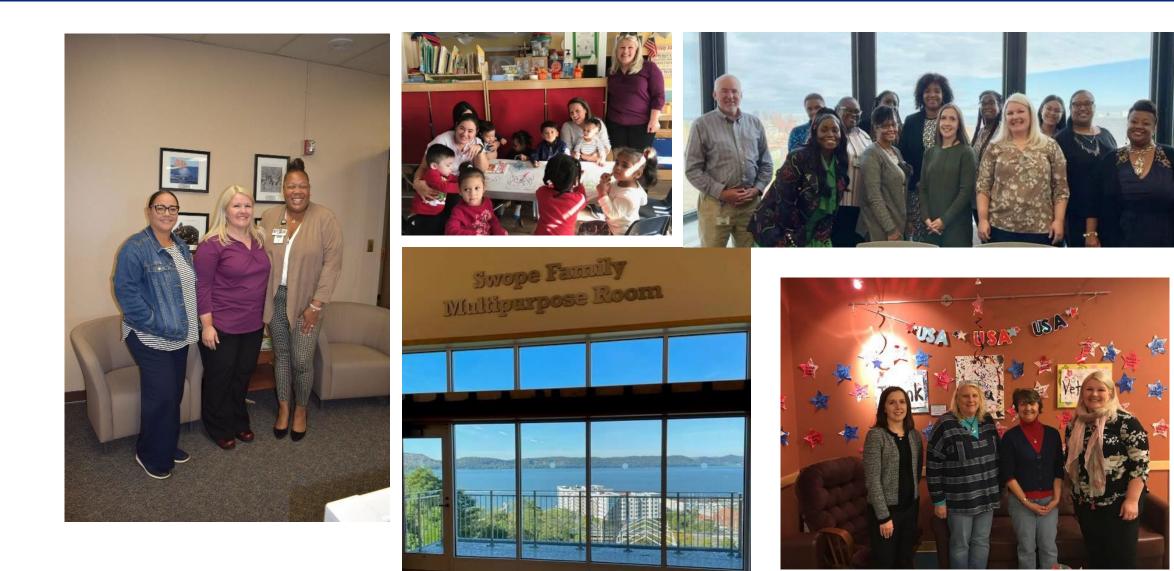
- All seven DCCS regional offices
- Many CCR&Rs
- LDSS Commissioners and staff
- Child care programs
- Local and regional stakeholders







#### December 14, 2022





#### December 14, 2022











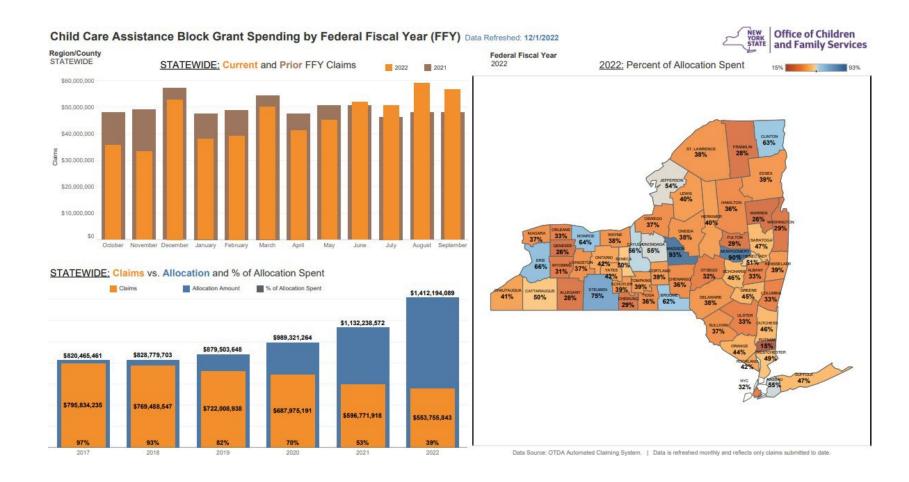


Historic Investments in Child Care and Early Education



## Child Care Assistance Spending (as of 12/1/22)

https://ocfs.ny.gov/programs/childcare/assets/docs/ccap/Child-Care-Assistance-Block-Grant-Spending.pdf





#### **Child Care Stabilization Grants**

#### Stabilization 2.0 for Workforce Supports: (as of 12/12)

- \$283M awarded to date
- $\circ$  12,305 providers
- Deadline extended to 12/14!!

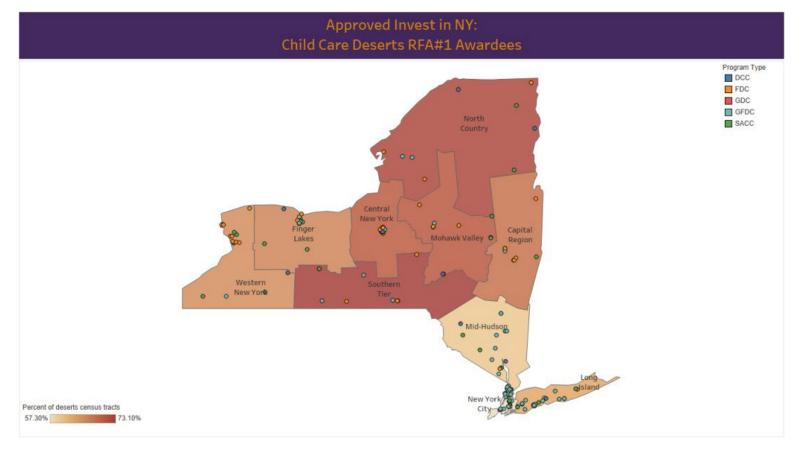


### **New York Child Care Deserts**

- \$100M identified in 2021 budget
- RFA#1: Awards announced July 24 to 344 programs
  - Almost 200 providers have become licensed since being awarded!



# Current Awardees (as of 11/22): <a href="https://ocfs.ny.gov/programs/childcare/deserts/">https://ocfs.ny.gov/programs/childcare/deserts/</a>





**December 14, 2022** 

# What did we learn?



## **Stabilization 1.0 Survey Details**

- <u>Purpose</u>: Gather more detailed information on uses of Stabilization funds on workforce expenses
- <u>Eligibility</u>: CC Stabilization 1 awardees who completed an expense form indicating that funds were used for "Personnel"
- Launch Date: 10/26/2022
- Closing Date: 11/16/2022



#### **Response Rates**

	#	RR %
Potentially Eligible Provider Survey List	9284	
Unreachable (Email undeliverable and survey monkey opt outs)	90	
Duplicate Email Addresses	1460	
Survey Invitations	7734	
- Responses	5150	67%
<ul> <li>Complete surveys         <ul> <li>(answered "yes" to using funds on either new or existing staff)</li> </ul> </li> </ul>	4896	63%

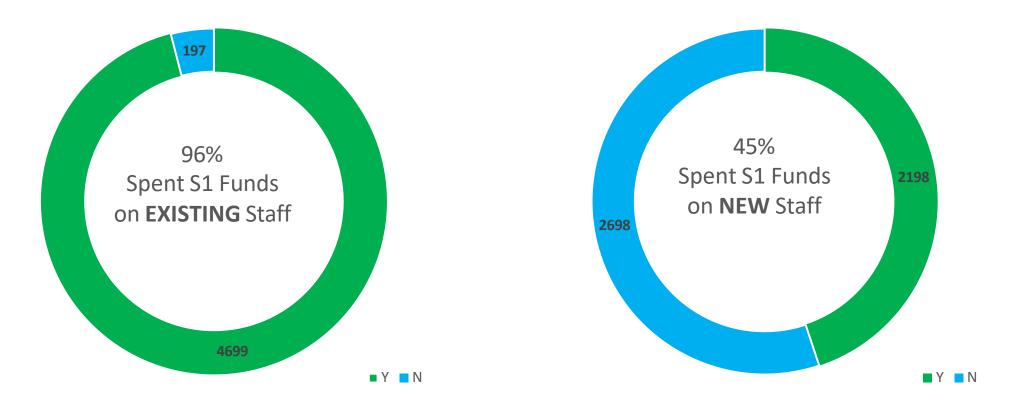


### Who responded to the survey?

	Home-Ba	sed	Center-Bas	sed		
Region	FDC	GFDC	DCC	SACC	LE	Total
ARO	123	115	67	32	2	339
BRO	52	94	98	14	1	259
LIRO	44	341	108	20	1	514
NYCDOH	283	1946	401	145	14	2789
RRO	155	128	55	11	3	352
SRO	184	147	72	39	0	442
WRO	60	229	139	26	1	455
Total	901	3000	940	287	22	5150



#### On which staff were S1 funds used?

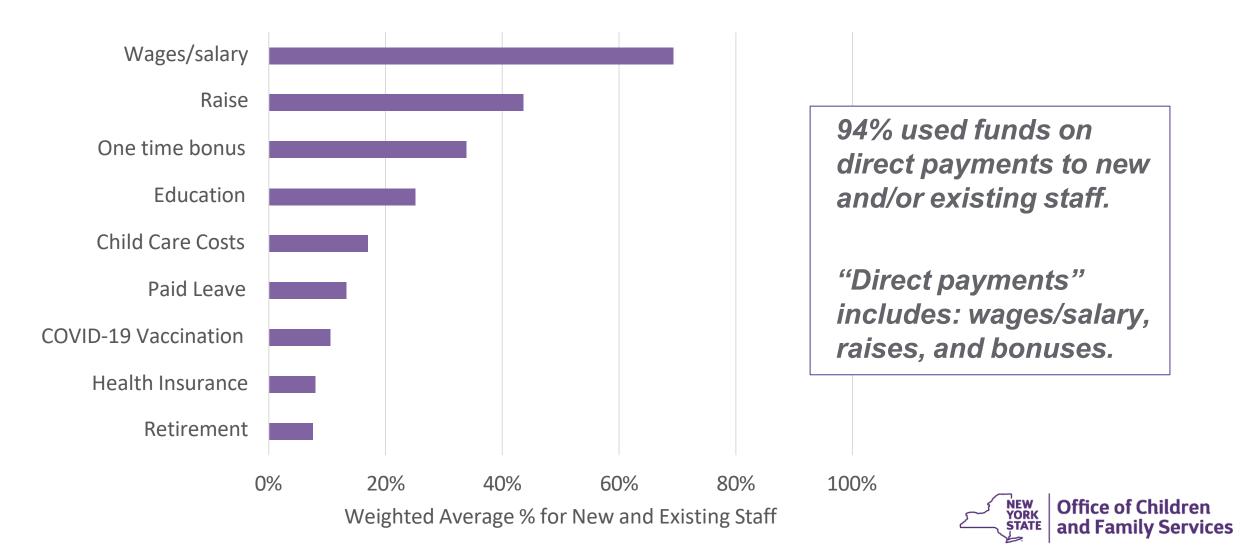


Note: 2001/4869 said "yes" to using funds for both existing staff & new staff.



**December 14, 2022** 

#### How did providers use funds to support staff?



#### Stabilization 2 for Workforce Supports (as of 11/2/22)

Expense Categories	Sur	n of Expenses
Bonuses or increases in wages	\$	155,829,839
Supplemental educational advancement or tuition reimbursement	\$	12,206,182
Contributions to staff retirement plans that supplement any employer contribution	\$	10,840,969
Contributions towards health insurance costs that reduce such costs for staff	\$	8,529,595
Mental health supports and services for staff	\$	5,643,841
Grand Total	\$	193,050,427



Grant for Payment of Retroactive Absences Update



#### **Payment of Retroactive Absences Grant Overview**

The 2022 Enacted Budget authorized the New York State Office of Children and Family Services (OCFS) to issue payments for absences to certain child care providers.

These payments are retroactive to cover absences in State Fiscal Year (SFY) 2021 and SFY 2022, for care provided on or after April 1, 2020, and prior to December 1, 2021.



## **Eligibility Requirements**

Providers who:

- have an active license, registration, permit, or enrollment to provide child care,
- are currently **open and "in good standing**\*", and
- served, and attest to serving, at least one child in receipt of child care assistance from the New York Child Care Assistance Program (CCAP) during one or both time periods:
  - April 1, 2020 through March 31, 2021, and/or
  - April 1, 2021 through November 30, 2021

\*in good standing includes eligible programs that had a valid license, registration or permit, or were enrolled as a legally-exempt provider but have subsequently relocated, changed modality, or made a change in the program's business entity resulting in the program of the program's business entity resulting in the program of the program's business entity resulting in the program of the progra

## **Grant Payments**

The payment amount will be determined by the provider type, county group, and the age group of the youngest child served for the given timeframe.

Range = \$480 to \$3,312

		Daily	Market	Rate**	24	
County Group	Provider Type	Infant	Toddler	Pre- School	School Age	Max Rate Per Year
	DCC	\$1,560	\$1,488	\$1,320	\$1,560	\$1,560
	SACC			\$1,320	\$1,560	\$1,560*
1	FDC/GFDC	\$1,440	\$1,440	\$1,440	\$1,368	\$1,440
	LE Group			\$984	\$1,176	\$1,176
	LEFC-Std	\$936	\$936	\$936	\$888	\$936
	DCC	\$1,416	\$1,320	\$1,224	\$1,080	\$1,416
2	SACC			\$1,224	\$1,080	\$1,224
	FDC/GFDC	\$960	\$960	\$912	\$840	\$960
	LE Group			\$912	\$816	\$912
	LEFC-Std	\$624	\$624	\$600	\$552	\$624
	DCC	\$1,152	\$1,080	\$1,056	\$936	\$1,152
	SACC			\$1,056	\$936	\$1,056
3	FDC/GFDC	\$840	\$840	\$792	\$720	\$840
	LE Group			\$792	\$696	\$792
	LEFC-Std	\$552	\$552	\$504	\$480	\$552
	DCC	\$1,416	\$1,320	\$1,248	\$1,200	\$1,416
	SACC			\$1,248	\$1,200	\$1,248
4	FDC/GFDC	\$1,080	\$1,080	\$1,080	\$960	\$1 <i>,</i> 080
•	LE Group			\$936	\$912	\$936
	LEFC-Std	\$696	\$696	\$696	\$624	\$696
	DCC	\$1,656	\$1,440	\$1,296	\$1,128	\$1,656
5	SACC			\$1,296	\$1,128	\$1,296
	FDC/GFDC	\$960	\$960	\$840	\$840	\$960
	LE Group			\$984	\$840	\$984
	LEFC-Std	\$624	\$624	\$552	\$552	\$624

21

## **Grant Payments**

- Eligible providers will receive payment through the New York Statewide Financial System (SFS).
- Providers who do not already have an SFS account will follow instructions in the application to enter the details of an IRS Form W-9 and OCFS will work with SFS to obtain licenses.



#### **Application Submission Process**

- Providers receive an email with a link to apply through an online application portal- FAMS, which is through MY.NY.GOV
- Eligible child care providers must submit an electronic application to OCFS using the online portal. The online application can be submitted beginning October 18, 2022 until December 16, 2022 at 11:59 pm ET.
- Applicants will be informed at the time of submission if they are approved, denied, or if their application needs additional review by OCFS.
- Only one application can be submitted per program.



#### **Timeline Applications opened:** 10/

**Applications opened:** 10/19/2022, except NYC permitted Article 47 group day care programs which were able to submit beginning 11/1/2022

**Initial payments:** on or around 11/8/2022, or within 30-days of completing all application requirements

Application closes: 12/16/2022

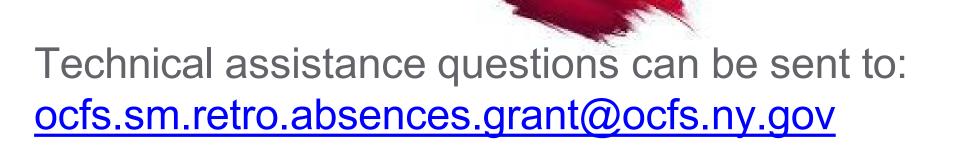
Deadline to complete SFS vendor ID process and/or submit all information regarding successor program: 2/14/2023

Final payments: 2/28/2023



#### **Grant for Payment of Retroactive Absences Website**

Resources are available on the Retroactive Absence Grant <u>Website: https://ocfs.ny.gov/programs/childcare/retroactive-</u> absences

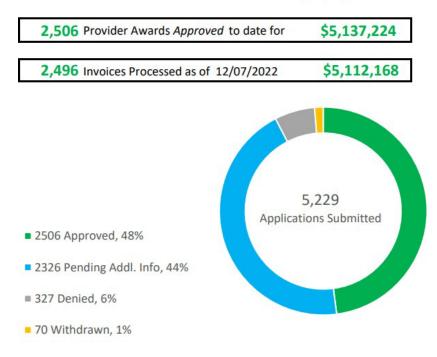




#### **Grant Progress**

https://ocfs.ny.gov/programs/childcare/retroactive-absences/CCRA-Weekly-Status-Report-2022Dec07.pdf

CHILD CARE RETROACTIVE ABSENCES GRANT STATUS, 12/07/2022



#### Notes:

\* Applications may be "Pending Additional Info" for several reasons, including pending the successful creation of a New York Statewide Financial System (SFS) account by the provider, the application is incomplete, or the provider is not in good standing. Applications will remain in process until all necessary requirements are met.

\*\* Differences in the number and dollar amounts of approvals and invoices reflect the timing of when data reports were run, on different days or at different times of day.



# Workforce Crisis Response



#### **OCFS and the Department of Labor Webinars**

WHEN: Tuesday, December 6 at 10am AND 11am

WHAT: OCFS and the New York State Department of Labor are offering a FREE webinar focused on recruiting staff.

WHY: To learn more about available tools for child care programs to assist in finding qualified staff.





**Office of Children** 

and Family Services

#### **Partnership and Collaboration**

- Regional Offices and Regulators working with all providers on staffing situations, recruitment challenges and long-term planning
- DCCS leadership working with child care stakeholders to address more pervasive workforce challenges and opportunities to provide flexibility
- Invite our Stakeholders to reach out with opportunities to partner with programs to support workforce stability.









Office of Early Learning : An Update to ECAC

#### **December 15, 2022**

Office of Early Learning Update: 12/15/22

- OEL reports to Deputy Commissioner Angelique Johnson-Dingle in P12
- The team is expanding, with several new Associates and Assistants joining
- Renewed focus on providing P-3 support to the field, with additional resources forthcoming
- Monitoring visits underway; office is studying the current protocols to streamline for schools
- ✓ Stay tuned for OEL Webinar series!

#### **OEL Resources**





#### Subscribe to <u>OEL News</u>!

NYSED's Office of Early Learning (518) 474-5807 http://www.nysed.gov/earlylearning



#### NYS Department of Health Update (DOH) Kirsten Siegenthaler





Building Success for Children Ensuring Success for New York 

#### Advocacy Update Jenn O'Connor





Building Success for Children Ensuring Success for New York

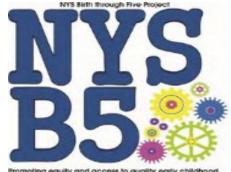
#### Parent Voice in Action: Contributions of the New York State Parent Advisory Council (PAC)





Building Success for Children Ensuring Success for New York





Promoting equity and access to quality early childhood programs for all young children and families in NYS nysb58ccf.ny.gov

#### NYS Parent Advisory Council - Overview

 Purpose – Bring lived parent experience to early childhood system design and programs.

• Eligibility – Have lived experience as a parent/guardian and have a child under the age of nine.

• Members from diverse communities across NYS.



#### PAC Activities - 2021

- First meeting March 2021.
- 14 presentations/3 conducted by PAC members over 300 people from state agencies and non profits received information about family engagement and PAC recruitment.
- Participation in at least three surveys.
- Creation of PAC manual for parents interested in joining PAC.



### PAC Activities - 2022

- PAC participation in two family engagement projects
  - Family engagement survey for state agencies (led by PAC member).
  - Creation of family engagement best practices document for state agencies.
- Reviewed social media campaigns, websites (contents for PAC website and informal review of MS Navigator) and completed various surveys.

• Participation in Learn the Signs/Act Early training.



#### PAC – Future Actions

- Jade McAlmont PAC chair
- Committees
  - Recruitment
  - Social Media
  - Publications/Public Speaking
- Activities
  - Learn the Signs/Act Early Ambassadorship
  - Participation in ECAC Work
  - Revising PAC Manual to Include Equity Statement



#### Family Engagement Survey Results from New York State Agencies



Conducted September - November 2022



#### New York State Family Engagement Survey Overview

- Purpose of survey to get a brief view of family engagement work and best practices conducted by state agencies that provide services to families.
- Not statistically sound.
- Created by a team of parents, state agencies and non-profits.
  - Project lead PAC member.
- Survey invitation distributed to state agencies/100 people.
- Received 28 anonymous responses.





#### Results – Key Findings

- Family participation
   Families provide evaluations on public programs.
- Communication with families In person and cellphones.
- More equity lens involvement needed in family engagement
   Provide translation/interpretation services.

- Family voice involvement Results in unity, different perspectives, better policies, documents, and systems that has lasting impact on other families down the road.
- Feedback from agencies Families want to know if their ideas are used.
- Barriers
   Lack of state staff/technology challenges.



#### Future Family Engagement Suggestions

- **Provide** stipends, incentives, meals and/or childcare. The provision of these items show family voice value.
- Reach out to diverse families to determine what they see as priorities and barriers to engagement.
- Apply an equity lens and diversity/cultural competency models when choosing families and support staff for family engagement activities.

- **Dedicated funds** for agency staff to work with engaging families.
- Engage family leaders outside agencies to provide insight to state initiatives and promote initiatives once created.
- Convene a family engagement group/team using the application of authenticity, flexibility, and transparency in relationship building.



#### Thanks to all who Participated in this Project!

Jacquelyn Christensen – PAC member/Project Lead Maggie Evans – Agri-Business Child Development Dawn Louisa Walcott – Parent Laura Gonzalez – Murphy – ONA Jenny Munoz – ONA Charlene Griffin – OCFS Facilitator – E. Yvette James/CUNY

For more information about the survey , please contact: ECAC@ccf.nys.gov



#### Lunch (on your own)



Building Success for Children Ensuring Success for New York

#### 2020-2022 Strategic Plan Accomplishments

New York ECAC Early Childhood Systems Approach

Child, Family Family Workforce and their Engagement **Development** Culture **Providers** and **Practitioners Comprehensive Health Community** and Data Finances **Education Services** Standards, Regulations and Statutes Governance and Policy Quality Research and Improvement Evaluation and Assurance Infrastructure

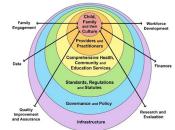


Building Success for Children Ensuring Success for New York



# Goal 1: Infrastructure

- Met with the Governor's office to support CCATF, ECAC priorities for State of the State, & joined the Child Care Desert work group.
- Utilized research and NYS data to develop recommendations.
- Developed & shared a race equity statement across systems.
- Featured Local, State & National Highlights for best practices on the ECAC website.
- Wrote a paper, targeting business leaders: *Making the Case for the Support of High-Quality Early Childhood Services*.
- Recruited diverse ECAC Members: race, age, region, role, experience.
- Policy Recommendations: developmental screenings & ECCE workforce (coordinated with statewide and local initiatives: Early Intervention Coordinating Council, CCATF, help me grow & kids cant wait.



## ECAC Goal 2: Family Engagement and Leadership

Strategic Plan

2019 – 2022 Achievements

### Goals

- Bring Parent/ Caregiver Voice to the Table
  Promote Best Practice relating to Engaging Families
- Enhance Partnerships aimed at Supporting Families

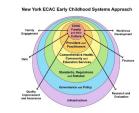
#### Achievements

- Parent Advisory Council to the ECAC
- Parent Leadership Conference 2019 2023
- Family Engagement Best Practices Publication
- Workforce Development Opportunities
- Organizational Partnerships





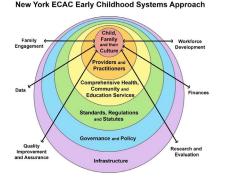
- QUALITYstarsNY expanded with NYSB5 funding.
- Provided guidance and support to programs through the pandemic.
- QSNY was awarded \$35 million in the state budget.
- Full series Core Body of Knowledge (CBK) & Early Learning Guidelines (ELG).
- Held Communities of Practice for professional development providers & leaders in Diversity, Equity & Inclusion (DEI) & Social Emotional Learning.
- QSNY conducted a standards review.
- Media Campaign "Talking is Teaching" was rolled out.
- *Early Childhood Program Quality Checklist & Guide for Families* has been made available online.
- Shared Services Alliance pilot.
- Interest driven learning series are offered virtually across the state to ensure statewide access.







- Pyramid Model implementation expanded statewide.
- NYS created a data system to track Pyramid Model progress, activities, and inform planning.
- Baby Bundles were distributed in all regions of the state.
- The CCR&Rs have added Infant and Early Childhood Mental Health Consultants to help support the MDS.
- Adverse Childhood Experiences (ACEs) has been added to the required list of trainings for licensing.
- Baby Bundles include information about the importance of hearing screening.
- SCAANY was awarded the HRSA Network for Oral Health Integration grant.
- Early Childhood Oral Health Summit was held.



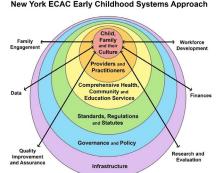
# Goal 5: Partnerships

- The *TA Alignment Rainbow Chart* that includes all of the 35 training and professional development organizations that impact the mixed delivery systems was updated and is available on NYSB5website.
- An Overview of Early Childhood Special Education: What Every Early Care and Education Provider Needs to Know session was presented at the NYAEYC Conference April 2022.
- NYSED & OCFS presented webinars: PreK & CBO Collaboration process
- ECLC provided training:
  - Core Business series that addresses core business principals around funding, marketing, and managing multiple funding streams.
  - Blending & Braiding of funding for child care centers, family child care homes and home visiting.
- Family Guide to NYS Early Childhood Services Prenatal through Age 5 resource for families highlighting free state services.
- Kindergarten Transition Activities for 2022 were completed by 6 vendors across the state.





- Career Centers and Leadership Initiatives in all 10 regions.
- Career Centers currently serving 7454.
- Career Centers built relationships with local higher education for advisees.
- Career Centers establishing local advisory councils for each region to recruit individuals into the field, including high school students.
- PDGB5 CUNY/SUNY Early Childhood Workforce Scholarship launched.
- A train-the-trainer series-based training on the ELGs was designed and implemented.
- Credit-bearing CDA, including the CDA for infants and toddlers, expanded to campuses across the state.
- Individuals have earned TTAP coaching and training credentials.
- Career ladder for center-based educators is complete and a companion salary structure has been developed for all 62 counties to prepare for compensation initiatives at state and federal levels.



# Goal 7: NY Works for Children

- Aspire Registry Increased Enrollment and Credentials (Infant/Toddler workforce)
- "Welcome Kits" for new child care sites were created and disseminated to support new programs.
- Recommendation to allow synchronous online learning to satisfy training requirements was approved by OCFS.
  - a. A new section was added to The Aspire Registry section of the website which offers access to new virtual rolebased resources call "<u>Aspire Toolkits</u>".

New York Works for

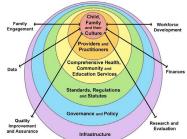
- NY Association for Infant Mental Health has developed Infant and Early Childhood Mental entry level module.
- NYAEYC is rolling out a 3 day training: Infusing Trauma Informed Practice (TIP) into all PD.
- New coaches have earned the NYS TTAP Coach Designation credential.
- Intentional Recruitment and Professional Development Higher Education Faculty
  - Created a Doctorate circle which has had a soft launch, moving those individuals to communities of practice.
  - Higher education survey was completed, results were presented at NYAEYC/AACTE & recommendations were shared with the ECAC.
  - NYSAECTE held a successful meeting at the NYAEYC conference (preconference).



- Teacher Compensation Comparability Study conducted.
- Utilized Aspire salary data to identified barriers and established a baseline for improved compensation. Developed and disseminated Blending and Braiding Guides and trainings for Early Childhood Education and Home Visiting.
- Tax Credits:
  - Developed infographic: Let's Talk about Dependent Child Care Tax Credit.
  - Disseminated infographics to promote employer tax credits and the NYS Child and Dependent Care Credit.
  - Presentation by IRS to promote Child Tax Credit.
- Beginning statewide fiscal mapping and analysis in partnership with RaisingNY.
- New York State Prenatal to Five Comprehensive Fiscal Analysis was held and shared on the ECAC website at <a href="http://www.nysecac.org/resources/webinars">http://www.nysecac.org/resources/webinars</a>.

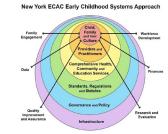


- Identified the early childhood data sets available to serve as the foundation of a NYS Early Childhood Data Dashboard. The data dashboard includes demographic data, early learning data and health data and can continue to be expanded as additional data sets become available.
- Developed a draft of the Data Dashboard utilizing maps of NYS to provide visualization of program reach and demographic data.
- Engaged the PAC to determine what data families would be interested in having access to.
- Explored ECIDS in states across the country (e.g. Utah, North Carolina, Pennsylvania) and developed a draft recommendation that the NYS ECIDS begin with a focus on child care that would integrate data from OCFS, Aspire and QUALITYstarsNY to help inform the expansion to universal child care in NYS.
- SUNY CHSR has drafted a report related to unique identifiers and submitted to CCF for review.





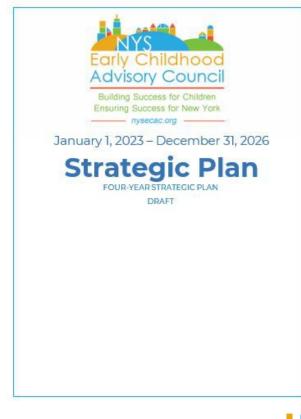
- Created and disseminated a list of early childhood research questions for doctorial students and researchers to use:
  - <u>http://www.nysecac.org/resources/research-questions</u>
- Developed a list of children's books that embed social justice and race equity and shared widely:
  - <u>http://www.nysecac.org/resources/childrens-book-list</u>
- NYS and National Models have been identified as have resources around Research and Policy Partnerships.
- 2022 Recommendations were grounded in supportive and accessible data.



# 2023 Strategic Plan Revision

- Revision Edits
- Carrying Current Work Forward

• Sign Up for New Goal





# **ECAC Committees**

Goal	Goal Coordinators	CCF Staff
Racial Equity	Andre Eaton & Nora Yates	Kristin Weller
Family & Community Resources		Nancy Hampton
Workforce	Abbe Kovacik & Tara Gardner	Amanda Briell
Policy	Beth Starks & Alexis Harrington (?)	Katie Douglas

- Fiscal and Data (Subject Matter Expert Groups)
- ECAC Function and Structure Group- 6 month timeline

### **Next Steps & Closing Remarks**

# Thank you!



Building Success for Children Ensuring Success for New York