



A SEVEN PART LEADERSHIP SERIES FOR PARENTS  
AND CAREGIVERS OF YOUNG CHILDREN

# SESSION #3 DIVERSITY, EQUITY & INCLUSION

*Participant Handout*

## **Session Goals**

- ✓ Define diversity, equity and inclusion
- ✓ Reflect on the similarities between diversity, equity and inclusion
- ✓ Identify strengths in thinking about diversity, equity and inclusion
- ✓ Identify how to think and act on issues relating to equity and inclusion
- ✓ Develop knowledge, practices and behaviors for working toward positive solutions using a diversity, equity and inclusion lens

## **Question #1**

*What are your first thoughts and reactions to the Parking 101 picture?*

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## **Question #2**

*What are some ways that diversity can be a strength? Can you think of a time when you have seen diversity in action?*

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## **Question #3**

*What do you think is the difference between equality and equity?*

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## Understanding Equality & Equity

<i>Equality</i>	<i>Equity</i>

### **Question #4**

*In what ways are diversity, equity and inclusion the same? In what ways are diversity, equity and inclusion different?*

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## Understanding the DEI Connection

<i>Diversity</i>	<i>Equity</i>	<i>Inclusion</i>



