



# Early Childhood Alliance Onondaga Theory of Change

Families get pregnant when and how they want to, and have what they need for healthy births

Children are consistently screened and are developing on track meeting developmental milestones

Parents are supported in their parenting and provide nurturing environments for their child's growth

**Influential leadership and funders** commit to a shared vision and collective work in support of a strengthened early childhood system serving children birth to five

**Strategies align with** committee priorities and family voice. Work is informed by state and national experts including, EC-LINC, NCIT, Pritzker, NY State Early Childhood Advisory Council and State Advocacy groups

**Committees identify service gaps**, new programs and/or collaborations and scale up evidence-based practices

**Resource allocation decisions are made collaboratively** and based on documented outcomes

**Commitment to ongoing data collection, evaluation and data-driven decision making** and specific action plans for each strategy with measurable indicators

All partners have a role at the table to shape policy and strategies

Partners work to ensure services are coordinated, responsive and high quality

Parent leadership and voice informs strategy development & implementation

Public and private sectors commit new resources to strengthen system

An equity lens and commitment to shared data guides discussions

Families have access to high quality and affordable early learning environments

The early childhood workforce and family servicing workers are well trained and well compensated

**Overall Outcomes: ALL Children zero to five in Onondaga County are Healthy, Thriving and Ready to Succeed in School and Life; All Families of Young Children are Supported in Their Parenting and Have Knowledge, Skills, Confidence and Resources they Need to Raise Their Children in Healthy and Nurturing Environments**

Kindergarten Readiness